



INTRODUCTION

Serving in my second term for the 2024/2025 swim season, I continued as the HR Director in a slightly modified role, providing HR guidance, and narrowly focused HR specific tasks rather than being involved with the inner workings of the larger scope of the Stingrays Board.

The role of the HR Director is to help create a positive swimming club environment through the recruitment and retention of professional coaching staff, manage the employee life cycle, assist coaches with interpersonal relationships with all stakeholders, and ensure compliance with employment laws.

SUMMARY

This year we promoted **Coach Colette** into the role of AG 1&2 coach while continuing to guide the Splash group.

We promoted **Coach Jordan** into the role of the AG 5 and Dev 2 coach.

We welcomed **Coach Hannah** to the team as the new Wave group coach.

We hired long time Stingray parent, and former Board member, **Coach Kristyn** to lead the Dev 1 group.

We enjoyed the strong organizational skills of our Office Administrator **Lani McKay** who also added Team Travel to her portfolio halfway through out season. We were all in good hands as Lani was the Team Travel Director on the Board for many years.

I would like to thank our staff for another great year of swimming, my fellow Directors for entrusting me to continue to provide HR guidance to the club, and all of our amazing volunteers and parents who contribute to our vibrant club.